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வெளிநாட்டு வளங்கள் திணைக்களம்  
Department of External Resources

මුදල්, කුසලතාපාදන සහ ආර්ථික සංවර්ධන අමාත්‍යාංශය  
வசூல்கள் துறைமுகம் (3 වැනි මහල), කූ.පෙ. 277, කොළඹ 00100, ශ්‍රී ලංකාව  
நதி, திட்டமிடல் மற்றும் பொருளாதார அபிவிருத்தி அமைச்சு  
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எனது இல  
My No

TA/INDIA/S/SLIDA/NCGG-04

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உமது இல  
Your No

දිනය  
திகதி  
Date

01<sup>st</sup> July 2025

**Attn: Officer In-Charge Foreign Trainings**

Secretary to the President / Presidential Secretariat  
Secretary to the Prime Minister / Prime Minister's Office  
Heads / Other Special Spending Units  
Secretaries / All Ministries  
Chairmen / All Independent Commissions  
Chief Secretaries / All Provincial Councils  
Heads / All Departments  
District Secretaries / All Districts

**Call for Nominations: Capacity Building Programme on Strategic Leadership and Governance II for the Civil Servants of Sri Lanka, from 28<sup>th</sup> July to 08<sup>th</sup> August 2025, in India**

The Government of India, through the National Centre for Good Governance (NCGG) has invited nominations from the eligible government officials for the above programme under the Memorandum of Understanding between NCGG and the Sri Lanka Institute of Development Administration (SLIDA).

02. This course has been arranged in response to the high demand for the previous program on "Strategic Leadership and Governance" and is specifically designed for **Class I and Special Grade Officers from All Island Services** who directly involve in decision making. In the absence of eligible senior officers, the selection committee will give preference to junior officers.

03. The training program aims to develop personnel by enhancing strategic leadership and management capacity and the programme objectives are as follows.

- Promote adaptive, accountable and ethical governance practices
- Strengthen innovation and implementation skills
- Facilitate peer learning and cross-country collaboration
- Foster Systems Thinking and Citizen-Centric Service Delivery

04. The program encompasses the following components designed to fulfill its objectives.

- Strategic Leadership
- Leadership in Governance
- Accountability in Governance
- Innovation and Change management
- Administrative Reform Initiatives
- Citizen Centric Service Delivery
- Best Practices –Learn from Indian success stories
- Field immersion to district level projects, model institutions and training facilities

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பணிப்பாளர் நாயகம்  
Director General

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05. This program will also help develop a sense of partnership and mutual understanding among participants, thereby strengthening the collaborative relationships among the participants' working organizations.

06. NCGG and SLIDA expect the applying organizations to nominate officers in accordance with the following eligibility criteria.

- Officers should be **Class I and Special Grade Officers from All Island Services**.
- Preference will be given to those who are working in the regions.
- Officers should have a competent command of spoken and written English.
- Candidates must be in good health (both physically and mentally).
- Officers who have already received training under the NCGG or ITEC programs within the last five years are ineligible.

07. We would highly appreciate it if you could circulate this program among the relevant officials under the purview of your Ministry and submit suitable nominations to the Department of External Resources (ERD) **by 04:00 p.m. on July 07, 2025**. Please be advised that the deadlines for application submission will be strictly enforced. Therefore, it is required to ensure that all applications are submitted by the stipulated time. Each application must include:

- Nomination letter (Approval letter from the Ministry)
- Two sets of the duly filled application form (Annexure - I)
- Two sets of Medical Form (Annexure - II)
- Duly filled Nominees Information Form (Annexure - III)
- A duly filled ERD form (available at [www.erd.gov.lk](http://www.erd.gov.lk))
- Two copies of the detailed page of the applicant's passport

08. We would like to inform you that officers who applied for the previous programme on the same theme (as referenced in our letter No. TA/INDIA/S/SLIDA/NCGG - 03 dated 29<sup>th</sup> May 2025) and were not successful are encouraged to consider applying for the upcoming Programme. We kindly request you to submit a fresh covering letter to facilitate their previous application to the new programme. This letter should indicate the new dates of the programme and your recommendation for their participation. Please note that there is no need to resubmit medical forms, passport copies, or other supporting documents already provided with the earlier application.

09. Please note that the total number of participants for the training program will be limited to forty (40). The final selection of participants will be conducted through a joint mechanism with SLIDA, the Ministry of Public Administration, Provincial Councils and Local Government, and the Department of External Resources. The following points should be observed carefully during the selection process:

- Applications will be reviewed based on NCGG's requirements by the Selection Committee.
- Incomplete applications or those not meeting eligibility criteria will be disqualified without further screening.
- A personal interview may be conducted based on the number of applications received, with prior notification sent to candidates via email.
- A list of selected candidates will be communicated via email, along with further program details.
- Submission of false information will be taken seriously.
- Priority will be given to applicants who are working in the regional areas.

10. **Please be advised that any cancellation of nominations after the issuance of air tickets will not be accepted. This policy is in place to ensure the smooth operation of the program and to manage the associated logistical arrangements effectively. In the event of a cancellation after the air tickets have been issued, the responsible participant will be liable for the repayment of the air ticket cancellation fee, as well as any other administrative costs incurred as a result of the cancellation.**

11. Government of India has informed that they will provide the following facilities to participants of the training programme.

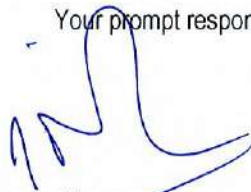
- Return Air Ticket from Colombo to Training Institute in India
- Course fees
- Accommodation- Hostel/ Hotel
- Medical expenses (only in case of medical emergency during their training in India)
- Approved study tours (including places of historical importance)

12. SLIDA as the partnering organization for this programme, expects the following outcome at the end of this training programme.

- Possess Enhanced Capacity for Leading Reforms and drive change effectively within their organizations.
- Provide Leadership for Citizen-Oriented Governance:
- Improved Governance Practices
- Be able to provide leadership for citizen-oriented governance
- Exhibit an enhanced preparedness to mentor junior officers and actively contribute to shaping institutional change within the organization
- Acquire a comprehensive understanding of ground realities through immersive field experiences.

13. We are confident that this training will provide the participants with valuable insights and skills that will contribute to their professional development and the success of the public services and your organization. Therefore, we would be very grateful if you could submit the most suitable nominations to ensure the maximum benefit from this training.

14. Your prompt response in this regard is greatly appreciated.



Tharanga Liyanage  
Additional Director General  
for Director General

Copy: Director General, SLIDA

