

COURSE DETAILS

A. Name of the Institute	Environment Protection Training and Research Institute (EPTRI), Hyderabad, Telangana
B. Name/title of the Course	Environmental, Social and Governance (ESG)
C. Proposed Dates and Duration of the Course in weeks / months	From: 15-07-2026 to 28-07-2026 Two (2) weeks
D. Eligibility Criteria for Participants 1. <i>Educational Qualification</i> 2. <i>Work Experience</i> 3. <i>Age Limit</i> 4. <i>Target group</i>	<ul style="list-style-type: none"> • Bachelor's Degree and above in Basic sciences/ Social Sciences and Humanities/ Management and Engineering • Minimum of 2years of experience • 25 – 45 years • Government officials from concerned departments, Practitioners, Academicians and Policy makers
E. Aims & Objectives of the Course	<p>Aim: To build the knowledge and practical capacity of participants to understand, apply, and integrate Environmental, Social and Governance (ESG) principles into organizational strategies, policies, projects, and decision-making processes for sustainable and responsible development.</p> <p>Objectives:</p> <ul style="list-style-type: none"> • To understand the core concepts, relevance, and evolving importance of ESG. • To differentiate between ESG, CSR, sustainability, and compliance-based approaches. • To explain key ESG frameworks and standards (SDGs, GRI, BRSR, TCFD, SASB, etc.). • To identify ESG risks, opportunities, and material issues relevant to their sector or organization. • To apply ESG principles in project planning, implementation, and monitoring. • To develop basic ESG indicators, action plans, and reporting structures. • To strengthen ethical practices, transparency, accountability, and stakeholder engagement. • To improve organizational readiness for regulatory requirements and investor/stakeholder expectations.
F. Details / Content of the Course	Course content overleaf
G. Mode of Evaluation of Performance of the ITEC Participant	<ul style="list-style-type: none"> • Individual and group work to evaluate the understanding of the issues under discussion and retain the acquired knowledge. • Mock exercises, Role play, Case studies, Individual presentations and other tasks will be proposed to the participants.
H. Name of the Department	Training Division, EPTRI

ENVIRONMENTAL, SOCIAL, AND GOVERNANCE (ESG)

Rationale of the Course:

ESG (Environmental, Social, and Governance) is a framework used to evaluate a company's environmental and social impacts. It helps stakeholders assess how an organization handles risks and opportunities across these three areas, while also considering sustainability factors in investment decisions. Environmental, Social and Governance (ESG) principles are increasingly shaping organizational strategies, investment decisions, regulatory frameworks, and community development initiatives. Governments, corporates, NGOs, financial institutions, and academic bodies are integrating ESG to improve accountability, resilience, and long-term sustainability.

This training programme aims to build practical understanding of ESG concepts, frameworks, tools, and applications relevant to Indian and global contexts. It will enable participants to design, implement, and monitor ESG-aligned strategies in their respective sectors.

Objectives of the Course:

The broad objective of the course is to understand climate change impacts, risk assessment, vulnerability analysis, adaptation strategies, mitigation measures, community engagement, emergency preparedness, response plans, and post-disaster recovery, all with a focus on integrating climate change considerations into disaster management practices.

The specific objectives of the study are the following:

- To understand the core concepts, relevance, and evolving importance of ESG.
- To differentiate between ESG, CSR, sustainability, and compliance-based approaches.
- To explain key ESG frameworks and standards (SDGs, GRI, BRSR, TCFD, SASB, etc.).
- To identify ESG risks, opportunities, and material issues relevant to their sector or organization.
- To apply ESG principles in project planning, implementation, and monitoring.
- To develop basic ESG indicators, action plans, and reporting structures.
- To strengthen ethical practices, transparency, accountability, and stakeholder engagement.
- To improve organizational readiness for regulatory requirements and investor/stakeholder expectations.
- To strengthen compliance with emerging regulations and stakeholder expectations.

Modules of the Course:

1. Introduction to ESG:

- Concept and evolution of ESG
- Difference between ESG, CSR, and sustainability
- Global and Indian ESG landscape
- Business case for ESG

2. Environmental Dimension:

- Climate change and carbon footprint
- Resource efficiency (water, energy, waste)
- Biodiversity and ecosystem services
- Green practices and circular economy

3. Social Dimension:

- Human rights and labor standards
- Diversity, equity, and inclusion
- Community engagement and stakeholder management
- Health, safety, and social impact

4. Governance Dimension:

- Corporate governance principles

- Ethics, transparency, and accountability
- Risk management and compliance
- Role of boards and leadership in ESG

5. ESG Frameworks and Standards:

- SDGs and ESG linkage
- GRI, BRSR (India), SASB, TCFD overview
- ESG indicators and metrics
- Introduction to ESG reporting

6. ESG in Practice:

- ESG risk and materiality assessment
- Integrating ESG into projects and policies
- Case studies (corporate, government, NGO)
- Group exercise: Designing a basic ESG action plan