

Capacity Building Programme for the Civil Servants of the Republic of Mali

Concept and Need

The capacity building programme for Civil Servants of the Republic of Mali who are decision making level aims at equipping with the cutting-edge knowledge, skills and tools to deliver and design effective public policy in an increasingly complex and inter-dependent world. It is expected that this will achieve good governance and ultimately sustainable development apart from providing a rich cross country experience so that there is no need to reinvent the wheel. This programme builds on the experience of National Centre for Good Governance in developing the course design of Mid-Career Training Programmes for the 49 countries. All the international programmes have been extremely well received by participating officers for content and delivery.

Effective dissemination and sharing of knowledge and experiences are necessary for governments across the globe to take full and complete benefits of these emerging concepts in good governance and public policy. This can be ensured by proper sharing of existing knowledge resources at various levels both nationally and internationally between various governments as the world is coming closer in the present day arena..

The Participants

The civil servants from the Republic of Mali.

Focus of the Programme

To create value for each participant, the programme will:

- a) Translate leadership values into actionable public outcomes
- b) Lead teams in high-uncertainty and resource-constrained contexts
- c) Negotiate across various agencies, leadership, donors, and citizens
- d) Facilitate the sharing of lessons, cross-country experiences and best practices on governance, field administration and public policy in the region.
- e) Detailed insights into Use digital governance tools to improve service delivery
- f) Detailed insights into the inter-disciplinary field of Public policy and Governance

- g) Design and implement evidence-based public policy
- h) Think strategically across infrastructure, trade, security, and development
- i) Attachment with Ministries /Parliament/ Reputed Institutes and many more

Training Methodology

The following methodologies will be used.

- Lectures
- Panel discussion
- Group work
- Case studies, presentation
- Video films

Programme Design

S.No.	Topics
1.	Module 1: Leadership in the Public Sector (Creating, Evolving, and Sustaining Leadership)
2.	Module 2: Leadership Communication & Public Trust
3.	Module 3: Strategic Leadership & Long-Term State Capacity
4.	Module 4: Negotiation & Consensus Building
5.	Module 5: Strategic Decision-Making for Civil Servants
6.	Module 6: From Theory to Praxis (Public Policy as Lived Practice)
7.	Module 7: Evidence-Based Policymaking
8.	Module 8: Digital Governance & State Transformation
9.	Module 9: Infrastructure & Logistics Leadership
10.	Module 10: Capstone Leadership Project
11.	Module 11: Application of AI in Governance
Attachments/ Field Visits	
12.	Mussoorie Visit (One Day)
13.	Attachment with NITI Aayog, New Delhi
14.	Attachment with UIDAI
15.	Visit to PM Gati Shakti Experimental Centre
16.	Attachment with District Administration

17.	Visit to LBSNAA/ ITDA/IGNFA/ FRI
18.	Attachment with PRIDE, Parliament of India.
19.	Visit of Taj Mahal, Agra, Uttar Pradesh

Knowledge and Experience Sharing: One of the primary objectives of this programme is to provide a platform for knowledge and experience sharing by the participants. This will enable in doing away with the need of reinventing the wheel and will focus on developing upon the existing knowledge base.

Classroom training inputs will be supplemented with group work and evaluation of case studies covering International and Indian experiences. The training methodology includes lectures, case studies, exercises, experience sharing presentations and field visits including interaction with practitioners.

Programme Information and Venue

The Programme will be conducted in English and will be held at the National Centre for Good Governance, Mussoorie with exposure visits in Delhi and neighbouring states. Participants are encouraged to pose questions, interact with the Faculty and exchange information based on personal experience to the maximum extent possible. No DSA would be given to the participant since NCGG would provide necessary board and lodging, transport facilities and other facilities etc.