



HUDCO's Human Settlement Management Institute

62nd ITEC Training Course for Overseas Professionals on

“Leadership Skills for Women”

17th to 30th June 2026



Programme Schedule

Day No./ Day	Date	Time	Session details	Faculty details
Wednesday (Day 1)	17.06.2026	10:00-11:15 hrs.	Orientation	HSMI Team
		11:15-11:30 hrs.	Tea Break	
		11:30-12:30 hrs.	Introduction and overview of the programme	Smt. Varsha Punhani- Head HSMI
		12:30-13:30 hrs.	Lunch Break	
		13:30 onwards	FRRO	HSMI Team
Module 1: Women in Management				
Thursday (Day 2)	18.06.2026	10:00-10:30 hrs.	Inaugural	Shri Sanjay Kulshrestha, CMD, HUDCO Shri M Nagaraj, DCP, HUDCO, Shri Daljeet Singh Khatri, DF, HUDCO Shri T. Sridhar, Sr. ED, HUDCO Smt. Varsha Punhani, Head-HSMI
		10:30-11:00 hrs.	Tea Break	
		11:00-12:30 hrs.	Barriers impeding women's transition into leadership roles	Smt. Varsha Punhani- Head HSMI
		12:30-13:30 hrs.	Lunch Break	
		13:30 onwards	Delhi Darshan	HSMI Team
Module 2: Legal and policy frameworks				
Friday (Day 3)	19.06.2026	10:00-11:30 hrs.	Global policy frameworks and practices to address challenges faced by women	Dr. Otojit Khetrimayum, Faculty, V.V. Giri National Labour Institute
		11:30-11:45 hrs.	Tea Break	
		11:45-13:15 hrs.	Global policy frameworks and practices to address challenges faced by women (contd.)	Dr. Otojit Khetrimayum, Faculty, V.V. Giri National Labour Institute
		13:15-14:00 hrs.	Lunch Break	
		14:00 hrs. onwards	Role play exercise	HSMI Team
Saturday (Day 4)	20.06.2026	10:00-11:30 hrs.	National legal & policy frameworks for protection of women at workplaces	Shri Parag Rohtagi, Lawyer, ASO, M/o Finance
		11:30-11:45 hrs.	Tea Break	

		11:45-13:15 hrs.	National schemes and initiatives for women empowerment in India	Shri Parag Rohtagi, Lawyer, ASO, M/o Finance
		13:15-14:00 hrs.	Lunch Break	
		14:00 hrs. onwards	Visit to Crafts Museum	HSMI Team
Sunday (Day 5)	21.06.2026	Free Time		
Module 3: Empowering women: Understanding and overcoming personal and professional challenges				
Monday (Day 6)	22.06.2026	10:00-11:30 hrs.	Why women quit? PESTEL factors hindering women's success in workplace	Ms. Shalini Rohtagi, Secretary to Chief Executive, Deepalaya
		11:30-11:45 hrs.	Tea Break	
		11:45-13:15 hrs.	Overcoming the good girl conditioning to recognise the leadership capabilities	Ms. Shalini Rohtagi, Secretary to Chief Executive, Deepalaya
		13:15-14:00 hrs.	Lunch Break	
Module 4: Empowering women: Navigating the labyrinth of organisation				
		14:00-15:30 hrs.	Understanding how organisation work	Dr. Sandesha Rayapa, Faculty, JNU
		15:30-15:45 hrs.	Tea Break	
		15:45-17:15 hrs.	Essential Managerial roles and skills	Dr. Sandesha Rayapa, Faculty, JNU
Module 5: Empowering Women: Leadership and Communication				
Tuesday (Day 7)	23.06.2026	10:00-11:30 hrs.	Personal branding: strengthen your communication, negotiation and presentation skills	Shri Ratna Ghosh, Behavioural Trainer
		11:30-11:45 hrs.	Tea Break	
		11:45-13:15 hrs.	Personal branding: strengthen your communication, negotiation and presentation skills	Shri Ratna Ghosh, Behavioural Trainer
		13:15-14:00 hrs.	Lunch Break	
		14:00-15:30 hrs.	Demystifying Leadership	Shri Tekkam Sridhar, Sr. ED (HUDCO)
		15:30-15:45 hrs.	Tea Break	
		15:45-17:15 hrs.	Demystifying Leadership	Shri Tekkam Sridhar, Sr. ED (HUDCO)
Module 6: Building her leadership potential				
Wednesday (Day 8)	24.06.202	10:00-11:30 hrs.	Strengthen your Emotional Intelligence for	Shri Maninder Sachdeva, Ex-CBI Officer

			stress management and work life balance	
		11:30-11:45 hrs.	Tea Break	
		11:45-13:15 hrs.	Strengthen your Emotional Intelligence for stress management and work life balance	Shri Maninder Sachdeva, Ex-CBI Officer
		13:15-14:00 hrs.	Lunch Break	
		14:00-15:30 hrs.	Balance power politics and authority in organisation	Dr. M. Venkatesan, Professor, IIFT
		15:30-15:45 hrs.	Tea Break	
		15:45-17:15 hrs.	Managing your human resources strategically	Dr. M. Venkatesan, Professor, IIFT
Thursday (Day 9)	25.06.2026	Visit to Agra		HSMI Team
Friday (Day 10)	26.06.2026	Visit to Agra		HSMI Team
Saturday (Day 11)	27.06.2026	Free Time		
Sunday (Day 12)	28.06.2026	Free Time		
Monday (Day 13)	29.06.2026	10:00-11:30 hrs.	Gender sensitization and prevention of harassment at workplace	Ms. Manvi Dikshit Sharma, Advocate, Supreme Court of India
		11:30-11:45 hrs.	Tea Break	
		11:45-13:15 hrs.	Gender sensitization and prevention of harassment at workplace	Ms. Manvi Dikshit Sharma, Advocate, Supreme Court of India
		13:15-14:00 hrs.	Lunch Break	
Module 7: Managing in the digital world				
		14:00-15:30 hrs.	Harnessing AI for work optimisation and leadership	Shri Y N Kaushal, Faculty, FORE School of Management
		15:30-15:45 hrs.	Tea Break	
		15:45-17:15 hrs.	Managing change in digital teams	Shri Y N Kaushal, Faculty, FORE School of Management
		18:00 hrs. onwards	Valedictory session	Shri Sanjay Kulshrestha, CMD, HUDCO Shri M Nagaraj, DCP, HUDCO, Shri Daljeet Singh Khatri, DF, HUDCO Shri Vineet Gupta, CVO, HUDCO

				Shri T. Sridhar, Sr. ED, HUDCO Smt. Varsha Punhani, Head-HSMI
Tuesday (Day 14)	30.06.2026	10:00-11:30 hrs.	Experience sharing – Panel discussion	HUDCO officers and HSMI Faculty
		11:30-11:45 hrs.	Tea Break	
		11:45-13:15 hrs.	Quiz	HSMI Team
		13:15-14:00 hrs.	Lunch Break	
		14:00hrs. onwards	Country presentation	HSMI Team