



Bankers Institute of Rural Development (BIRD)
(A Premier Learning Center of NABARD)
Lucknow, Uttar Pradesh, India

Brief Course Design

DEVELOPING WOMEN LEADERSHIP *(For Women Only)*

The contribution of women in development especially in rural economy in developing countries including India remains very significant yet invisible and unacknowledged. Building leadership capabilities and creating an enabling environment for them to deal with the inequalities and discriminations will not only help them to demonstrate their contribution in self-empowerment but also in building a strong society and nation as a whole. Women Empowerment is crucial to achievement of Sustainable Development Goals.

Aim & Objectives:

By the end of the programme the participants will be able to:

- Describe the Role of women in development with special reference to Rural Sector
- Explain meaning of women empowerment and leadership
- List out gender inequalities and its effect of development
- Discuss important steps for Self-Empowerment & Inter-personal Communication
- Demonstrate strategies for conflict resolution and building team for synergetic outcomes
- Exhibit emotional intelligence for enhancing leadership capabilities

Course Content

The Program will lay emphasis on the following -

- Role of Women and their contribution in Development with a focus on Rural Development
- Self-empowerment & Inter-Personal Relations
- Conflict Resolution & Team Building
- Emotional Intelligence
- Livelihood for leadership development & Self-Empowerment
- Field Visits

Duration:

One Week (residential) at Bankers Institute of Rural Development (BIRD), Lucknow including relevant field visits during **17th to 23rd June 2026**.

Participants:

The program participants will be middle/senior Officers (Women) from ITEC member countries working in government, universities, banks, NGOs, Co-operatives, MFIs and other institutions concerned with agriculture, rural development and financial inclusion with around 2-3 years' work experience.
